

Lonavala Education Trust's

**Dr. B. N. Purandare Arts, Smt. S. G. Gupta Commerce & Smt. S. A. Mithaiwala
Science College, Lonavala**

Re-Accredited by 'B' Grade in the 2nd Cycle by NAAC

NAAC Criteria VII: Institutional Values & Best Practices

7.1.1. ANNUAL GENDER SENSITIZATION ACTION PLAN

Lonavala Education Trust's Dr. B. N. Purandare Arts, Smt. S. G. Gupta Commerce & Smt. S. A. Mithaiwala Science College, Lonavala was formed in the year 1983 with a motive of providing and promoting education in rural areas nearby Lonavala City. Earlier there were no facility for higher studies and the students had to go to other places for pursuing their higher education. Due to lack of adequate conveyance facilities, many students; especially girl students were deprived of education. Since its inception, college strives hard to provide quality education to the students in and around Lonavala city. The college follows the principles of equality and justice for all and it promotes Gender Equity.

The college ensures that the following things are implemented in college through its supportive and enterprising staff, as well as through various staff and student programmes:-

- Good interpersonal communications among staff and students.
- Equal and unbiased treatment for all irrespective of the gender, religion, caste, creed, language, state, etc.
- Respect for each other.
- Valuing every person's dignity.
- Freedom to speak and communicate.
- Healthy and friendly atmosphere among students and staff.
- Balanced representation in all administrative committees.
- Conducting seminars and Guest Lectures for promoting gender sensitivity among staff and students.



Coordinator

(Ranjit Bala)



Dr. B. N. Pawar

Principal

Lonavala Education Trust's Dr.B.N.
Purandare Arts, Smt. S.G.Gupta
Commerce and Smt. Shardaben Amrutlal
Mithaiwala Science College,Valvan,
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ANNUAL GENDER SENSITIZATION ACTION PLAN


A. Y. 2016-17

In order to promote Gender Equity and Women Empowerment, our college has prepared the following Gender Sensitization Action Plan:-

Sr. No.	Strategic Goal	Target Participants	Action plan
1.	Women Safety	Staff and Students	<ul style="list-style-type: none">• Organization of Seminar on Safety measures for Girls.
2.	Understanding the Consequences of mis-behaviour in college	Staff and students	<ul style="list-style-type: none">• Guest lecture on student mis-behaviour in college.• Explaining students, the ideal behaviour and conduct in college campus and the consequences of good as well as bad behaviour.
3.	Health and Hygiene	Staff and students	<ul style="list-style-type: none">• Organizing student Health Check-up Campaign in college.


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ANNUAL GENDER SENSITIZATION ACTION PLAN

A. Y. 2017-18

In order to promote Gender Equity and Women Empowerment, our college has prepared the following Gender Sensitization Action Plan:-

Sr. No.	Strategic Goal	Target Participants	Action plan
1.	Infrastructure and supporting facilities for gender equality and security	Staff and Students	<ul style="list-style-type: none">• Installation of Sanitary Napkin Vending Machine
2.	Health and Hygiene	Staff and students	<ul style="list-style-type: none">• Guest Lecture on 'Women's Health Issues'
3.	Counselling	Staff and students	<ul style="list-style-type: none">• Inauguration of Comprehensive Psychological Counselling Centre
4.	Women Empowerment	Girls Students	<ul style="list-style-type: none">• Guest Lecture on Women Empowerment
5.	Personality Development of Students	Staff and students	<ul style="list-style-type: none">• Workshop on 'Personality Development'



Coordinator

(Rajesh Belga)



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A. Y. 2018-19

In order to promote Gender Equity and Women Empowerment, our college has prepared the following Gender Sensitization Action Plan:-

Sr. No.	Strategic Goal	Target Participants	Action plan
1.	Understanding the inherent personality of Women	Staff and Students	<ul style="list-style-type: none">• Guest Lecture On 'Inner Voice of Women'
2.	Improving communication Skills of students	Staff and students	<ul style="list-style-type: none">• Seminar on 'Communication Skill Management'
3.	Gender-based violence	Staff and students	<ul style="list-style-type: none">• Training girls on self- defense


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A. Y. 2019-20

In order to promote Gender Equity and Women Empowerment, our college has prepared the following Gender Sensitization Action Plan:-

Sr. No.	Strategic Goal	Target Participants	Action plan
1.	Understanding and making the righteous use of Social media	Staff and Students	<ul style="list-style-type: none">• Guest Lecture on Social Media and Youth
2.	Improving communication Skills of students	Staff and students	<ul style="list-style-type: none">• Seminar on Communication Skill Management and Personality Development
3.	Demonstrating role of Women in the field of Law and Justice	Staff and students	<ul style="list-style-type: none">• Organizing International Women's Day by inviting Lady District Judge from Vadgaon Maval


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ANNUAL GENDER SENSITIZATION ACTION PLAN

A. Y. 2020-21

In order to promote Gender Equity and Women Empowerment, our college has prepared the following Gender Sensitization Action Plan:-

Sr. No.	Strategic Goal	Target Participants	Action plan
1.	Creating awareness about sexual harassment at workplace	Staff and Students	<ul style="list-style-type: none">• One Day Workshop on "Prevention, Prohibition and Redressal of Sexual Harassment of Women at Workplace"
2.	Women Empowerment	Girls Students	<ul style="list-style-type: none">• Organizing a seminar on Women Empowerment


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